

## UUSMC Board of Trustees Meeting Minutes

January 9, 2020

Attendees: Judy Pappenhagen, Greg Pelley, John Springer, Anna Hull, Melissa Bryson

1. Welcome Judy
2. Chalice lighting and spiritual reflection Greg
  - Night at the Roller Palace
3. Minute Approval Judy
  - We will hold off on approving December's minutes until next meeting
4. Treasurers Report John
  - Pledges are paid out as expected by the end of the year, we consistently see an uptick in pledge completion as end of the year approaches
5. Generosity Team Report Greg/Melissa
  - Reviewed results from 2020 Generosity Campaign
  - Total pledging is down by 20k; 11 members moved/resigned and 14 pledging units from 2019 have not pledged for the current campaign
  - Pledge data will be used in analysis of lapsed members who should be removed from membership
  - Of those who are continuing members, pledging increased by 20%; this shows a strong commitment by dedicated members
  - Decreases of continuing members were for the most part situational and not a reflection of disengagement with the church
  - Overall take away is we may be down in pledging, but we are committed as a membership
6. January Congregational Meeting Greg/Judy
  - RE workshop- will address issues raised and announce February 1 meeting where issues will be further addressed and action steps identified
  - Congregational survey- lots of good conclusions in the results, we are generally satisfied
  - Generosity campaign- will share results and conclusions
7. Ministers Report Greg
  - Greg is working on the annual UU recertification and will propose inactive members who should be removed from membership (no giving history in 12+ months)
  - Coming of Age has three students and has started strong
8. Service Auction John
  - Helen kicked off organizing this year's event
  - Participation of last year's volunteers is positive
  - Helen plans to attend the next board meeting to talk about her progress
9. RE Program John
  - Organizing meeting was held January 5
  - Participants of meeting reviewed the schedules and programs upcoming and discussed issues

- Youth program is approved with Soul Matters as a new curriculum going forward with 1x/month service participation through May
- Greg is also going to subscribe to the chalice circle and ministry products for Soul Matters. He is also going to discuss "Starting Point" with Tracy to see if this would help in getting "newcomers" involved in the church.
- DRE progress
  - Looking for ¼ DRE; board should decide on option for job responsibilities by March and establish a team for hiring
  - When Soul Matters releases upcoming years themes we will further discuss details
- Fall OWL
  - Greg will reach out to First Unitarian about collaborating across congregations

10. Endowment Timing Judy/Greg  
 -Intention to be specific in building basis for opening endowment, not a broad ask  
 -Bruce and Greg will discuss further before progressing in planning

11. Building and Grounds John  
 -16<sup>th</sup> Feb Natural Land Stewards meeting  
 -John is seeking to retire from leading this committee and has requested board involvement to help find the next committee chair

12. Adjourn and Closing Reading Greg

Next Meeting is on February 20

Respectfully Submitted by Melissa Bryson