



UUSMC Board of Trustees  
December 15, 2015

*Meeting began @ 7 pm*

*Attending: Mary Pat Knauss, Judy Pappenhagen, Tracy Morgan, M.Q. Riding,  
Rev. Greg Pelley*

*Absent: Ivonne Antongiorgi, Larry Stomberg, Bruce Koepcke*

*A quorum is established*

*Guests: Chitra Vaidyanathan*

***Chalice lighting and spiritual in-gathering*** Greg

1. Reflective reading discussion Greg  
*A fine discussion on the reading 'Blessing When the World is Ending'*
2. Approval of November minutes Mary Pat  
*The minutes have been approved by previous email vote of entire board*
3. Solar Panel Discussion Chitra  
*Chitra – brought information about putting solar panels on the property (roof top or ground mounted) – with a reduced cost to the congregation with the inclusion of state incentives and SRECs*  
*The board discussed investigating finances and feasibility (construction).*  
*If there was a recommendation to go forward we will need an all congregation vote.*  
*There was a suggestion that a team be pulled together perhaps to include some environmentally-oriented members to investigate the viability of the project. There was a suggestion to also ask the general membership to see the will of the organization and the willingness to help. Greg will get a piece in the weekly newsletter.*
4. Policy Approvals Mary Pat
  - a. **Safe Congregations**  
*Judy moved to have the Safe Congregation Policy approved, MQ seconded the policy was approved!*
  - b. **Personnel**  
*MQ moved to accept the Personnel Policy and approved it, Judy seconded. The policy was approved!*



*If anyone would like a copy of either they can contact Debby for now – the intent is to post the policies on the new web site in the members' only section.*

5. 2016 Board goals

All

a. RE

Ivonne, MQ, Tracy, Larry

*Gave a presentation on where the Task Force is in the distillation process– feed back to the RE-TF was to produce a summary report document in addition to the power point presentation and distribute to the REC & Board simultaneously*

b. Strategic Planning

Judy, Bruce, Tracy

*'Future of church' is the Minister's next study group, There will be two conversations in January with the membership: Leadership Group on Jan 23<sup>rd</sup> and Potluck Jan 10<sup>th</sup> The DNA group is not here to invent something new, it's really about uncovering who we are...starting with 'Sacred is the place of acceptance...'*  
*The team is also working on consistent definitions: Values, Mission, Vision, etc.*  
*Greg offered to write a small piece explaining this initiative and what makes it an important endeavor*

c. Governance & Policy

MQ, Judy, Mary Pat

*Will remove this from future agenda due to other priorities – the team did complete the Personnel Policy which was approved earlier in the evening*

6. Treasurer's report

Bruce

*Mary Pat to message to finance committee about a holistic plan on managing funds for example – get out of deficit budgeting, what to do about special gifts (undesignated), etc.*

7. Minister and Staff reports

Greg

*Committee on Ministry – Ministry Fellowship Committee (MFC) process – Greg asked if there is an area where the board would like them to focus – this committee will last for three years due to the UUA process The UUA is looking for (and Greg supports) this activity to be Ministry of the Church rather than just Greg –*



*This begs the question: what can they do to support the church? The Ministry Fellowship Committee wants them to meet every month – they meet every six weeks*

*The board bandied about concepts for the Committee on Ministry and is seriously considering leadership development as a topic.*

*8. General Discussion*

*A reminder about the Health Congregations Group – they would like to bring their training to the congregation and serve as a resource and will consider how to recommend doing so*

*A suggestion regarding a ‘Flame Keeper’ initiative which would allow people to identify their willingness to include UUSMC in their wills*

*Spiritual closing*

Greg