

UUSMC Board of Trustees Meeting Minutes

February 20, 2020

Attendees: Judy Pappenhagen, John Springer, Helen Springer, Lemaine Peo, Anna Hull, Stephen Petersen, Greg Pelley, Melissa Bryson

1. Welcome and request for help with the minutes Judy

-Melissa offered to do the minutes in the absence of Larry Dickerson, previous Secretary, who has stepped off the board

2. Chalice lighting and spiritual reflection Greg

3. Service Auction Helen

-See Attachment

4. Approval of the Minutes

-December, January, and February Minutes will be approved at March's board meeting

5. Board member recruitment

-Judy asked Tom Hartline and Prakash Vaidy, both responded no

-She has moved on to the 3rd person on the list, Amy White

6. Treasurer's Report

-Comparison to last year shows changes to our projected financial security, primarily due to lack of current DRE

-Discussion of presented draft "UUSMC Financial Policy on Balanced Budget, Reserves, and Risk Assessment"

-Edits: Under Balanced Budget, add "operating," delete 2nd sentence; under Reserves section, delete all following first two sentences; Judy proposes to adopt the proposal as amended

-Final version will be communicated via email

-Discussion of employment policy

-Edits: Two statements to add, Judy proposes we adopt them- all in favor, "Yes"

-We owe Debby D. \$592 to make up for accounting error; did not provide COLA plus merit in 10% wage increase

7. RE Program

- Greg in conversation with Seetha and Brian Coleman to hold “talking through conflict” workshop; looking to schedule mid to late March
- Discussion about student alternative learning for Sundays; Greg to talk with Jo to secure consistency of Art Room on Sundays
- Communicate to all teachers the art room is an alternative space for Sunday mornings and to normalize it as such
- John will pass duties off to a new RE chair May 1

8. Community Engagement

- Scheduled meeting for March 19 6pm to discuss Org Chart with clear lines of communication for the website

9. Adjourn and Closing Reading

Greg

Next meeting is on March 12th