

# Unitarian Universalist Society of Mill Creek Annual Meeting 2016

## May 22, 2016 Minutes

The meeting was called to order at 12:15pm.

Rev. Greg Pelley opened the meeting with a reading

Maggie McLaughlin, chair of the Membership Committee, confirmed that a quorum was present as required to conduct the meeting.

Mary Pat Knauss, Board President, opened with remarks which emphasized our shared ministry here at Mill Creek and the many people who get involved and provide leadership.

Next, Mary Pat acknowledged the staff. We are fortunate at UUSMC to have such dedicated staff. Every day they demonstrate not only their competence, but more importantly their commitment to UUSMC. They so willingly go above and beyond what is required to help build our congregation and make it the special place it is. The congregation thanked Stefanie Anderson, DRE; Kris Tosh-Morelli; Music Director, and Debby Diamani, Administrative Support. Mary Pat also thanked Lauri Rickard, a volunteer member who takes care of our bookkeeping.

The Minister's Report was referenced in the document – all were encouraged to read it.

Next, Mary Pat commented on the Board's activities over the past year. The Board has been focused on 3 things. 1) Governance Policy, 2) Religious Education Program and 3) Vision/Mission/Values, the starting point of strategic planning.

For Governance Policy, the effort focused on codifying a Personnel Handbook which was adopted in December. A copy is available for anyone who wants to review it.

A subgroup of the Board has been working to more fully understand the needs of our community with regards to RE. Mary Pat acknowledged the complexity and emotional nature of this work. We've reached a turning point – a collective acknowledgment that we want some things to change. Rev. Greg, Stef and the RE Committee have begun to talk about some new ideas. Soon they will be ready to engage the rest of the congregation in developing the vision and new framework for our programs. .

Vision/Mission/Values – or what we've been calling the DNA process. Despite our false starts of the last few years, many of us still long for a stronger sense of direction, of called purpose and aligned goals and actions for Mill Creek. Rev. Greg is guiding us through a whole different process – centered around story telling both personally and collectively as a congregation. Themes are emerging about what we value here at Mill Creek and we will build from there. This will work best if as many people as possible are involved. It's not too late to join the conversation, all are encouraged to participate.

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Committee Acknowledgements & Updates: So much of the work of the congregation gets done through the many committees we have. Please take a moment to read the reports submitted by our various committees.

- Adult RE –Jack Guerin
- Building Maintenance – Dick Cronin
- Pastoral Care – Brian Hanson
- Communications – Vicky Tosh-Morelli
- Finance – Adam Kegley
- Membership – Maggie McLaughlin
- Music – Heather Doty
- Religious Exploration –
- Social Justice – Chitra Vaidyanathan
- Sunday Services – Michele Cavanaugh & Stephen Petersen
- Hospitality – Joanne Hartline & Linda Push

Budget Proposal and Vote – Mary Pat informed the congregation that we are once again faced with a deficit budget and encouraged members to be as generous as possible when they completed their pledge cards in the next couple of weeks. Adam Kegley reviewed the budget proposal and answered questions. A motion was made by MQ Riding and seconded by Michelle Cavanaugh to approve the budget as proposed. The motion passed by majority with two abstentions and one no vote.

The following individuals were acknowledged by the congregation for the work.

- Outgoing Board of Trustees: Ivonne Antongiorgi, Tracy Morgan, Bruce Koepcke, Mary Pat Knauss
- Outgoing Nominating Committee: Matt Doty, Pam Allenstien, Jamie Kegerise

A motion was made by MQ Riding and seconded by Bob Boessler to elect the following members to the board of Trustees. The motion passed by majority with 1 opposed.

President – 2 year term: Judy Pappenhagen

Board of Trustee – 1 year term: Vicky Tosh-Morelli

Board of Trustees – 2 year term: Seetha Coleman, Michelle Cavanaugh, Stephen Selph

A motion was made by Jamie Kegerise and seconded by Adam Kegley to elect the following members to a 1 year term of the Nominating Committee – 1 year term: Ivonne Antongiorgi, Tracy Morgan, Bruce Koepcke. The motion carried unanimously.

Mary Pat provided closing words about gratitude. The meeting was adjourned at 1:20pm