

Minutes  
Unitarian Universalist Society of Millcreek  
Board of Trustees Meeting  
November 19, 2018

Attendees: Judy Pappenhagen, Ram Ray, David Bonner, Helen Springer, Anna Hull, Stephen Petersen, Melissa Bryson (by phone), Rev. Greg Pelley

1. Chalice lighting and spiritual reflection Greg

2. Generosity Campaign (FS) Judy/Greg

To date, we have a commitment of 75 pledges out of our goal of 100. Given our history, we expect to reach 98 or 99 total. Our stretch budget goal of \$216,000 not likely to be reached. We have \$157,800 committed and expect to reach approximately \$193,000. Last year our total pledge was \$182,000. We have 6 new pledge units this year. Reminder phone calls were made last Saturday and Greg will do a report via. Realm Friday or Saturday. We will need a new Pledge Captain next year (Thank you, Fran Gulino!); Judy suggested that the Generosity Team gather to write thank-you notes in the near future.

3. Holiday Party – December 1 Judy

We will hold our annual Christmas Party Pot Luck/White Elephant Gift Exchange on Saturday, Dec 1, 5:00 to 8:00pm. Fran Gulino is helping to organize. We will decorate the sanctuary and tree; Anna offered to lead some craft activities for children. An email will be going to folks as a reminder and the party will be announced in the newsletter. David will pursue getting a main dish provided for the potluck and will be in charge of the tree/decorations.

4. DISCUSSION: ACTION PLAN NEEDED

Banners, safety and the need to stand up for justice Stephen/All

Stephen led a review of issues related to the recent banner vandalism at UUSMC and a general concern for safety issues. After a wide ranging discussion, the Board decided that David would get with John Springer to devise a way to raise the level of the posts used to display our banners to hopefully put them out of reach. We have 5 Black Lives Matter and 2 Love Means Love banners on hand. Greg will take on how to engage the community concerning the polarization of attitudes surrounding issues of justice. Regarding safety at UUSMC, a Security Team (Greg, Terry, Steve Selph, and Stephen Petersen) will develop a plan of action and policy, particularly a need for a fire drill, and review how to adapt existing policy statements in use at other churches to our needs.

5. Volunteer Recruitment (OE) Helen/Greg

Helen has created a poster and sign-up to use for attracting attention to UUSMC volunteer needs. Board members will take turns soliciting help at coffee hour the first and third Sundays of every month. Greg will reinforce our needs from the pulpit and David will create a schedule and remind everyone of their turns.

6. Minister's Report Greg

Greg provided a personnel related handout for the Board to review for future decisions.

7. Adjourn and Closing Reading

Greg

Meeting Adjourned at 8:45pm

Respectfully submitted, Helen Springer (Acting Secretary)