

Board only discussion (Adam has left the room). No one is surprised by the suggestion to reduce DRE expectations. We do need to review all staffing, and not just focus on the last hired. We also should be considering positions outside of what we currently have. If membership is something we are consistently talking about and needing guidance on, would we be better off to reduce the DRE to quarter time and also hire on a quarter time membership staff person? There will need to be a conversation with our grant funders about the reality of not keeping with the full time DRE position. Greg will be giving a progress report to them, and start to mention the option of ending the full time nature of our DRE position with the end of our fiscal year.

We have a scheduled meeting on May 7th that was intended to include Finance committee, however we are going to repurpose this meeting to be Board-only. This meeting will be specifically dedicated to discussing options on how to match available resources to the needs of this congregation. Before we meet again with the full Finance Committee.

3. Updates

A. Service Auction

Helen

It's coming up fast! Details are in place, and a few loose ends have been asked by Diane for the board and other members to help tie up (clean up, coolers, etc.). Respond via email to those requests so that we can ensure the best event possible.

B. Outreach

Stephen

Our existing banner is in David's basement and he is going to work on affixing it to a board to put it back up. Stephen has been working on magnets and the total for the set to be printed would be around \$600. Stephen's family is willing to donate \$500 to kick off the initiative, and Anna is willing to donate the additional \$150 to fully fund the project. THANK YOU to Stephen and Anna for stepping up and providing UUSMC with these great gifts. We are so grateful. As for the banner outside, there has been a draft created that currently reads "For 30 years, a Spiritual Home for Peace, Hope, Justice, and Love." Conversation was had around the best way to display that design, and the most effective use of the banner to inspire new membership.

C. Music committee update

Melissa

Kris shared with us that the donation made of Kaleidoscope Concert series money counts as a sponsorship for their spotlight concert and gala. It was decided by the board to request these tickets be put up as something for the service auction. Melissa will email Kris, cc'ing David Bonner, to share the request and arrange for details and an auction item description if granted.

Bylaws review

Judy

There are highlighted changes proposed to be made: Article 11 Purpose, Article V Denominational Affiliation, and Article X Committees Section 10.4. There is a process and a vote at the annual meeting in order to make these changes. Judy and Greg will make the appropriate changes to these parts of the bylaws for the process to continue and be presented at the meeting.

OWL

Greg

We will be hosting a training the last weekend of July and we have secured the OWL trainers. The flights, housing, food will all be handled for us and marketing by the UUA. We anticipate a successful training, and a few additional UUSMC members to be trained to facilitate the OWL program.

Closing

Greg

Respectfully Submitted, Melissa Bryson, Secretary