

UUSMC Board Meeting 8/26/2020 – 6:30-8:00 PM

Attendees: Greg Pelley, Lemaine Peo, John Springer, Vicky Tosh-Morelli, Ann Draper, Brian Coleman, Joe Snader, Susan Klugerman

Consent agenda:

July minutes approved.

Joe to put minutes in an e-blast – will send a PDF to Debby and ask her to post to the congregation.

Actions accomplished: no action on sabbatical team.

Worship team identified: Dorian Pyle, Fran Gulino, Elizabeth Clauss, de facto Kristen Tosh-Morelli.

Internship committee – draft internship agreement reviewed by board – agreement passed unanimously.

We are required to have a five-member internship committee – shortlist of possible members has been developed.

Music

The letter of employment with the Music Director was amended to indicate that she is hourly.

Updated information after meeting: the finance committee indicated that this change should not affect forgiveness of the PPP loan.

The contract for the accompanist, Savannah, expired in June – we will rework agreement when choir practice might begin again.

Minister's Letter of Agreement

John has a concern that assessment meeting should be one-on-one, should come from president, president needs to gather information at committee level.

John says that congregation needs to agree to sabbatical through a vote at a congregational meeting.

Next step – board will review letter of agreement and it will be on agenda at September meeting.

Opening committee charter – committee is set up so they will propose protocols and procedures – committee does not want to give permission.

Options for granting permission 1) board can decide 2) Greg and Debby can decide following committee's protocols and procedures.

Protocols could be part of renter agreement.

Charter was unanimously approved.

AA group have requested to meet in sanctuary so they can social distance – meet on T/Th evenings, probably with 4-12 attendees. Church Mutual Insurance company has provided waivers for people to sign.

It costs \$600 for cleaners to sanitize entire building.

Updated information after meeting: John provided updated information received from the cleaning company regarding cost of sanitizing - \$350 for entire building and \$250 for sanctuary, hallways and bathrooms.

We are considering live remote services from the sanctuary.

Protocol is to keep Greg and Debby in their office space; Greg and Debby both have expressed comfort with AA meetings held in the sanctuary.

Should we block AA usage if we decide to have live services?

Can we permit usage by smaller group in classroom 1, maybe up to 9?

John proposed an action – bring vote to board whether we put live church services first or AA mission first.

John will write up questions that board will need answered by opening committee in order to decide on AA request.

Services

In-gathering service will probably not take place, even outside. Does anyone think we have potential for live services in the fall?

Board decision was unanimous that services will not take place until at least January 1st.

What can be done to the sanctuary to improve remote services? tech group discussion – first step is purchase of a good video camera (under 300) and good video processing software – we will want to continue use of this tech even after lifting of COVID restrictions – team will look at options and make a request to the board – funding will come out of gifts undesignated – general budget does not currently include upgrades to tech.

Generosity

Generosity campaign will include Melissa Bryson, chair, Greg, Steve Selph, Anna Hull, Judy Pappenhagen, John Springer, Ann Draper.

Generosity theme will be: Begin Again.

Congregational goals – a group within the congregation wants to get together to do live meditation – Margaret Bodine is interesting in leading – will be done through Zoom.

May need a second zoom host – around \$150 – motion to give Greg permission to get 2nd account, passed unanimously

Membership – discussed value of diagram depicting progression from member to leader, stages of ministry – membership team will reach out to contact individual members. Realm has an electronic feature for mapping people’s desire to grow in ministry.

Minister’s report – John suggests it focus on congregational goals and ministry.

Susan asked for a numerical summary of pastoral care – how many reached out, how many contacted?

Other possible topics: membership, areas needing attention within church, material from larger UU organization; page limit – agreed to 2 pages or less.

Treasurer’s Report

Can we include a month-end summary in an e-blast? This will consist of a short paragraph; Ann agreed. Themes: are we okay financially? How is giving? How are expenses?

RE program

Greg will schedule Zoom meetings with parents to see what parents may be looking for until January.

Current mode is hands-off; we send lesson materials but don’t ask about usage.

Could we try one Zoom lesson per month? Can the intern play a role? We are planning to a live Zoom adult RE session.

RE Team leads are identified – if there is a lack of interest from youth, we will just send the material electronically.