

UUSMC BOARD OF TRUSTEES MEETING

July 7, 2015

Present: Mary Pat Knauss, Bruce Koepcke, Tracy Morgan, Rev. Greg Pelley, MQ Riding, Larry Stomberg, Judy Pappenhagen. Excused: Ivonne Antongiorgi

The meeting was called to order at 7:05 pm.

Rev. Greg lit the chalice and offered a spiritual reading. President Mary Pat Knauss welcomed new board members Larry Stomberg, MQ Riding and Judy Pappenhagen.

Approval of Minutes

- The minutes of the May 19 meeting were pre-approved. Our policy is for the minutes to go out via email to the board for approval or correction within a week of the meeting and then made available for the general congregation. Judy Pappenhagen agreed to take minutes in Ivonne's absence.

Election of Officers

Officers for the 2015-2016 church years are:

Mary Pat Knauss, president
Judy Pappenhagen, vice president
Ivonne Antongiorgi, secretary
Bruce Koepcke, treasurer

Goals for 2015-2016

- Goals from last year and new goals from the June board retreat were discussed.

Last year's goals:

- Stewardship Development (Generosity team): Report out expected
- Leadership Development (Leadership Council): Ongoing work
- Religious Exploration (RE) Development: Carried over

This year's goals (with "point" persons assigned)

- RE Development (Tracy, Larry, Rev. Greg)
- Mission and Strategic Plan Process and "DNA" Development
 - (Bruce, Tracy, Rev. Greg)
- Administration and Governance Policies and Procedures (MQ, Judy, Mary Pat)
 - Includes: Personnel policies, term limits, bylaws, officer structure, lay leadership, etc.

ACTION ITEM: Each team to meet before next board meeting to develop a work plan or approach

The following are considered committee goals:

- Submit a viable marketing plan: Communications Committee
- Develop a financial plan to get us to a balanced budget: Finance Committee

Bruce will be the board liaison to both committee efforts

Treasurer's Report

- The year end is close to budget on income thanks to a generous \$25,000 gift. The service auction offset less than expected money from pledges of about \$4,000. Expenses were right on track for this year. We will end the year \$4,000 to the good which will go into reserves. Reserves stand at about \$125,000.

Ministers Report

- In response to a member's concern, the Amazon Smile Program where a portion of the purchase price of items purchased through Amazon can be designated to a charity was discussed. We do not promote Amazon, but notify that this program does exist for those who already use Amazon. The board felt it was Ok to leave the decision to participate up to the individual.
- Dan Tessier submitted a letter of resignation from the church.
- Rev. Greg recommended the development of a Disruptive Person's Policy based on an incident at a local UU church, not UUSMC. It is expected that this topic will be addressed within the Safe Congregations Policy currently being developed. The Board will be reviewing a recommendation in September.
- Rev. Greg will be on vacation July 13-July 27. A Pastoral Care Team is in place for congregational needs during his absence.

Safe Congregations

- The Safe Congregations Committee is gathering documents from other congregations and evaluating them via a virtual dialog. A policy proposal is expected by September.

Miscellaneous

- A four-part workshop on Building Health Congregations will be held September 12, October 10, November 14 and December 12 at the First Unitarian Church of Wilmington. Rev. Dr. Richard Speck will be the leader. The workshop will promote family systems theory where the congregation is seen an emotional system of interrelated parts. We would like to send a team to participate and the church will pay individual expenses. Registration is due September 4.

ACTION ITEM: Judy will send an electronic flyer to the Leadership Council.

- The Board voted to waive the required certificate of insurance for a long-standing renter.
- Newsletter editor Jay Gibson and Rev. Greg are working on making the newsletter less about new announcements (which are covered in a weekly email) and more reflective pieces.
- The board is appreciative of inspirational and spiritual reading included in the minister's report and hopes to make time to discuss.

The meeting was adjourned at 9:05

Rev. Greg closed the evening with a spiritual reading.