

UUSMC Board Meeting 10/28/2020 – 6:30-7:30 PM

Attendees: Greg Pelley, Lemaine Peo, John Springer, Vicky Tosh-Morelli, Ann Draper, Brian Coleman, Joe Snader, Susan Klugerman, Heather Petit

Consent agenda:

September minutes approved.

Finance committee report received.

Letter of agreement. Provided by Greg and will be further reviewed by John; Joe to distribute to board with October minutes for review in November.

The board will review the draft procedure for assessment of the ministry; board will review and assess at November board meeting.

Status of draft internship doc: we are looking to draft members for internship committee.

Minister's report – UUSMC is a polling place; state COVID protocols will be followed; cleaning crew will sanitize Wednesday following; Greg may consider nightly Zoom as a way to reach out to the congregation in the event of unrest. Greg will lead the meditation group on Wed. evening.

President's assessment

Policy and procedure documentation review – much of documentation was put in place in 2008. Could we update and we make this documentation available in Realm or Google docs or wiki? Vicky is looking at the best way to do this. It would be good to make this documentation easily available to the board. Joe to update policy document when policy decisions are made.

Retooling Opportunity

Membership count has not really changed since 2012, congregants vary in wanting size of congregation to be larger or smaller. What is the optimal board size and structure for growth? Should we consider a larger board as a means of encouraging allowing growth? Should we gather reports from committees?

If we're looking to grow, should we talk to larger congregations? Are we limited by our location and demography? Proposal would be to create a new structure that would allow for growth; retooling program is offered by UUA; should we consider it as a multi-year commitment? Group of participants could include board members or people outside of board. Susan, Vicky, and Joe are willing to participate in the Retooling for New Realities program. Board voted to fund this effort. Greg to reach out to possible congregations that might fit well with us.

Financial

Our bylaws state that Unrestricted Gifts to congregation cannot go to restricted account. The Gifts Designated account has a little over \$5,000 that came from unrestricted gifts; John proposes moving ~~most of~~ this back to ~~the~~ unrestricted accounts.

Generosity campaign: near 40 pledges received; we're about a third way through the campaign duration and halfway to monetary goal. Individual pledge amounts don't seem to be changing.

RE program – parents participated in a recent Zoom meeting; they are not interested in Zoom meetings for kids; for youth there is a desire for safe personal interaction; tree planting is planned for mid-November. Periodic hands-on events seem like a good possibility. There is a need to recruit the RE Youth group leader.