

UUSMC Board Meeting 12/14/2020 – 6:00-7:00 PM

Attendees: Greg Pelley, John Springer, Ann Draper, Joe Snader, Susan Klugerman, Heather Petit, Vicky Tosh-Morelli.

Consent agenda:

November minutes approved.

Minister's report received.

Finance committee

Latest meeting reviewed the revised budget; we found a \$6000 shortfall. Our estimate of pledging for 2020 turned out to be accurate.

The committee received a note from Lauri that we will start a PPP loan forgiveness process this week. When the loan is forgiven, this \$25,000 will be recognized in the budget. We may apply those funds to reopening or reserves.

Revised budget assumes that pledges are going to be in line with 2020. Greg to send email on 2020 pledge campaign.

Should the revised budget be sent to the congregation? Yes. Adam may need to make additional tweaks. What we show the congregation will include the December pledge numbers; Lauri will update the actuals.

Endowment – Bruce Koepcke intends his document as an informational contribution to the website. Lauri and Finance Committee will review the details concerning how contributions will be handled.

Worship

There will be an all-live Christmas eve worship service on Zoom. There will also be a live message on Christmas morning.

We are planning to shift away from pre-recorded sermons and to a format closer to live services.

Miscellaneous

Internship team: Minister - The Intern Team has been established. Kathie Stamm will chair along with Doug Harrell, Carol Yetter, Adam Kegley, Abbie Seifert, and Marina VanRenssen. Its purpose is support and evaluation.

Board secretary will have edit authority to folder for final version of policies and procedures; rest of board will have access to draft folder.

Congregational Meeting

Next board meeting will be after congregational meeting. We will distribute materials in advance of the meeting around the first week of January. It would be good to gather all materials together in a single email.

New letter of agreement will be sent to congregation to review and prepare for vote. John proposes to start voting week before mid-year congregational meeting; voting to last to one week after.

Impact of Covid19

Do we need to stipulate requirements for reopening and attendance? We can consider these requirements at a later time. When live service is considered, we'll determine the criteria for reopening. And we will combine renewed live services with keeping internet livestream going. At the congregational meeting, we'll plan on delivering a message on reopening that emphasizes flexibility and attention to rates of vaccination and governmental guidelines. After live reopening, we'll probably also continue the small group breakout rooms in a live mode.

Assessment of Ministry – we'll form a committee to perform review of the period from now through June 30. The team will come from board members. We'll want at least one board member to continue into next year. Joe volunteers. John suggests that Lemaine and Vicky also join the committee.

UDANN Document

The board reviewed a document by Jack Guerin. The document formalizes a relationship between the congregation and UDANN that is already in place. The agreement indicates that congregation supports UDANN in their advocacy of certain issues. Board decided that feedback to Jack on the document is not required.

UDANN provides an opportunity for people in DE – are there similar opportunities for PA and MD people?