

**UUSMC Board of Trustees
Minutes
November 30, 2016**

1. Chalice Lighting and Spiritual in-gathering Greg/All
2. Reflective reading discussion Greg/All
3. Approval of Minutes
 - a. Motion to Approve the Minutes-MQ, seconded-Seetha, approved unanimously
4. DNA Process/Meeting Dec 10 Seetha
 - a. A half day meeting is planned for Saturday, December 10 at 9:30am to bring together all the work that has been done so far on values and beliefs of the congregation. The information that has been collected so far will be summarized that day to generate discussion about future actions. All members have been invited via email and FB group. Greg is sending an email with some “pre-thinking” pieces. It was suggested to send multiple email reminders to increase participation.
5. Stewardship Meeting/Finance Report Meeting Nov 29 Judy/Steve
 - a. Stewardship meeting was held on Nov. 29. Great meeting that talked about how to take giving to a new level. Fund drive to begin in February to help cover the change to a new calendar schedule. They hope to raise our level of communication. Melissa offered a donor-centered view on giving. One team will be focused on immediate needs to canvass in February. Another team will look at big picture of generosity, spiritual aspect.
 - b. One shift is to separate stewardship from finance committee to separate giving from just meeting budget needs.
6. Black Lives Matter Conversation Meeting Dec 4 All
 - a. Goal of December 4 meeting is to “take the temperature” of the congregation. What do you know? What do you think its about? What concerns you? Listen and shape how we educate ourselves.
 - b. Adult RE will work towards learning about Racial Justice.
 - c. Working on getting a curriculum “Being white in Black Lives Matter”
7. RE-Imagineers Update MQ
 - a. Discussed how to employ a DRE for next year, volunteers will continue to lead for the rest of this year.
 - b. Have been cataloging what’s been happening for reference and to help determine what does a staff position need to do? What needs are/should be done by volunteers?
 - c. Questioned if there will be a proposal to board? Board will most likely come up with number of hours that can be offered.
8. Minister/Staff Report Greg
 - a. Highlights: Solstice Service at 6:30; Christmas Eve service at 7:30.
 - b. The group “Sanctuary” has been booked for Big Music Sunday. Will provide service and music as well. Need to find out about other hospitality needs.
 - c. Attendance: We know there have been some illness and accidents to members. Judy and MQ have reviewed member list and will talk with Greg about any outstanding names to determine if they need anything, reasons for not attending, etc.

- d. We have had a steady stream of visitors and saw a bump in attendance the Sunday after election day.

9. Chris Crass weekend update

Greg

- a. Waiting on some info so promotion is a little behind. Saturday is the workshop, Sunday is the service and hopefully will have a Day of Service event to participate in on Monday.
- b. We have a \$30 credit at VistaPrint to put towards a banner.

10. Leadership Training

Seetha

- a. Good conversation about stages of growth but too much going on right now. Hope to revisit in spring.
- b. February 4 – Care and Feeding of volunteers in York, PA

December meeting will be cancelled.