

**UUSMC Board of Trustees  
Minutes  
October 26, 2016**

1. Chalice Lighting and Spiritual in-gathering All
2. Reflective reading discussion All
3. Approval of Minutes Vicky
  - a. September 28<sup>th</sup> minutes were approved by consensus.
4. Request to Change Potluck format Judy
  - a. A suggestion was made to use long table at the next potluck to encourage more conversation. Question if we have enough table linens and enough tables. There are additional long tables in the classrooms and we can supplement with round tables, if needed.
  - b. Board agreed that we can try it at next potluck.
5. DNA Process Seetha
  - a. Seetha has spent time with Greg to help with organizing notes and input from various sessions.
  - b. Discussion about next steps and how to translate values into action.
  - c. Also discussed having more board representation on each committee since the committees are the actual work units. Fits with Nonprofit Standards of Excellence.
6. Minister and Staff Report All
  - a. Regular (average) attendance has dropped. Considering an informal “investigation” to see what reasons are. Ask people one-on-one that we haven’t seen in awhile.
  - b. Discuss with a Greg a more formal survey to get better feedback.
  - c. Important that the process include personal approach: “How are you? We miss you.”
  - d. Plan to gather after service to review.
  - e. Assemble a list to share with Greg; he may have info on some people.
7. Minister Evaluation Process Judy
  - a. Judy is completing this to get in by Nov. 1 deadline.
8. RE-Imagineers Update Judy
  - a. Process is working well.
  - b. New volunteer has jumped in
  - c. Sundays are working well.
  - d. Meetings are on-going.
9. Stewardship Judy
  - a. Need to recruit members to committee. Judy has a list of potential members. Bob Broessler is acting chair but won’t likely stay. Steve Selph would be board rep. Bruce Koepke and Melissa Bryson have been asked.
  - b. Revised Pledge Year: is there enough time to implement this? Already October and part of the plan was to ask people to fulfill pledges this calendar year and renew for next year.
10. Leadership Training Seetha
  - a. Seetha presented on the Membership Workshop and shared the “flowchart” that was created.

b. Possible to do the presentation again remotely. Presentation is also available online.

11. Spiritual Closing

All