

UUSMC Board of Trustees

Minutes September 28, 2016

Attending: Judy, Seetha, Vicky, Michelle, Greg

1. Chalice Lighting and Spiritual in-gathering Greg
2. Reflective reading discussion Greg
3. Approval of Minutes – need to copy Greg in on emails.
4. Minister's and Staff Reports Greg
 - a. DNA Process
 - i. Greg is working on completing the current report and then hopes to share out more of the work to be done.
 - ii. Before the next meeting have a path forward for this process
 - iii. Greg hopes to have a schedule/timeline by then.
 - b. Minister Evaluation Process – due November 1
 - i. Try to complete a week early since all materials are sent in together
5. Email Policy: Mail Forward vs. Mailboxes Judy

Discussion on what email addresses need a mailbox to receive mail and which could remain a forwarding email. Ex. The Board@uusmc.org is forwarded to all the current board members as opposed to an email account that stores that info.
Board decided that Greg and Debbie could work it out on our behalf.
6. RE-Imagineers Update Greg
 - a. Things have been moving forward. Jamie Kegerise has agreed to chair and working on David Bonner as co-chair. MQ has a busy period coming up at work so will be moving away from her leadership role.
 - b. Working on a process to define the DRE staff level position.
 - c. What resources do we need to support RE
 - d. REImagineers are curriculum drivers and that piece seems to be working. Next mtg. Oct. 3.
7. Leadership Recruiting Update Judy
 - a. Sunday services chair will remain open until spring.
 - b. Nominating committee met and are working on people for Stewardship. Bob Broessler will help throughout the year.
8. Stewardship Judy
 - a. Don't expect any change to happen to pledge year this year.
 - b. Alternative methods of pledging/donating
 - i. Tested a kiosk to allow people to donate
 - ii. Web giving
 - iii. Text to give
 - c. It's a big leap in technology
 - d. Back office systems are not really set-up for this yet.

- e. Pricing gets complicated for CC processing/online processing.
- f. Would recommend we look at Church Management Software that would include options for:
 - i. One-off donations
 - ii. Directed donations
 - iii. Tickets to events
 - iv. Plate offerings
 - v. Pledge fulfillment
- g. Need to work on our Stewardship Philosophy before we work on the technology.

9. Finance Report

- a. (Steph wasn't in attendance so we didn't discuss beyond above.)

10. Other:

- a. Women's Retreat Michele
 - i. Michelle gave a brief update on the Women's retreat and discussion around beliefs, values and community. Asked, "Is there ONE thing the church could do as community service?"
 - ii. Fits into the DNA discussion about how to move from values to action.
- b. Stained glass window gift Judy
 - i. Window was measured to ensure fit.
 - ii. Design changes were given and requested another draft.
- c. Other
 - i. Vicky picked up information about Mad Science Camps at Newark Community Day. Will get more info about possibly hosting at UUSMC.
 - ii. Approved having Heather Brooks set up a donation link on website using PayPal.
 - iii. Vicky is trying to take/gather pictures of the sanctuary for assorted set-ups to promote rentals.
 - iv. Discussed idea of hosting an indoor Farmer's Market/Winter Market.

11. Spiritual Closing

Greg