

10/20/15

## UUSMC Board of Trustees Meeting

Present: Mary Pat Knauss, Judy Pappenhagen, Bruce Koepcke, Larry Stomberg, Rev. Greg Pelley, Ivonne Antongiorgi

Excused: Tracy Morgan, MQ Riding

The meeting was called to order at 7 pm.

Rev. Pelley lighted the chalice with a spiritual reading.

The minutes of the September Board meeting were approved.

Board members shared their views on a poem by David Ignatow shared by Rev. Pelley, "To whom are we beautiful as we go".

### 2016 Board Goals –

- a. Strategic Planning – The Committee has received a good level of responses from the congregation and will be working on future steps.
- b. RE - The Committee continues to engage constituencies in a process of appreciative inquiry. Meetings are being conducted with parents, volunteers, staff, and youth, so as to gain a better understanding of the needs and vision for the RE program. A congregational focus group meeting will be held on November 8.
- c. Governance and Policy – A draft of UUSMC Personnel Policy Manual was reviewed. Several changes will be made and presented to the Board at the next meeting.
- d. Safe Congregations Policy Review – A modified policy was reviewed and further revisions discussed. The Committee will present final revision next month.

### Parish Ministry Committee –

The Board approved an evaluation of Rev. Pelley to be submitted to the Parish Ministry Governing Board for UUA Ministerial Fellowship Committee. UUSMC will do Rev. Pelley's next evaluation in the Fall 2016.

### Treasurer's Report –

The current state of our finances shows a projected deficit for this fiscal year to be \$32,321 vs. the original budget of \$24,751. The increase is a result of a previously reported budgeting error, and some shortfall in last year's pledge collection and rent collection. While this level of deficit spending is unsustainable, there are enough reserves to cover at least this fiscal year, and somewhat beyond. The Finance Committee is studying various options to reduce and ultimately eliminate the shortfall. The Committee will review these options with the Board over the next few months for their consideration.

### Minister's Report –

Worship attendance is steady.

The October 10 Charity Gala was very successful. It raised \$7, 400. The funds will be distributed to Neighbors to Nicaragua, Kalan-jiyam Trust, Cambodia KramaYoga, DE Doctors Helping in Kathmandu, Nepal after the earthquake, and the UU Service Committee to Support Refugees from Syria, Afghanistan, and North Africa. In addition, Dr. Ashish Parikh, is matching collections to cover 50 children in Nepal to receive one meal in school for one year.

The UUSMC website is being re-designed, which will provide staff the ability to update content. Control of this project has been transferred to Heather Brooks.

Rev. Pelley gave a spiritual closing reading.

The meeting was adjourned at 9:20 pm.

Respectfully Submitted,

Ivonne Antongiorgi, Secretary

Board of Trustees

10/26/15