

BOARD MEETING
UUSMC
June 18, 2013

Meeting convened at 7:05 PM

Present: Tina Guerrette, Susan Klugerman, Mary Pat Knauss, Doris Roth, Brenda Levin, Jeanne Hanson, Jamie Kegerise, Mike Hilgart

- I. Last meetings minutes approved by email.
- II. Goals: Board discussed potential areas of focus for 2013/14 year. We identified leadership development as an important link in the success of our strategic plan. Tina will identify resources available and provide a list to the Board. We will research these resources and select appropriate tools.
- III. Ongoing business.
 - a. We have several vacant chairs needing to be filled. How can we fill them?
 - i. Social action: Brenda will talk with possible candidates.
 - ii. Grist editor:
 1. We need a description of the process. Tina will request a summary from Heather.
 2. Several people were suggested as potential candidates. Tina will talk with these people to determine interest in assuming this responsibility. .
 - iii. Membership:
 1. Several people were suggested as potential candidates. Susan and Doris will talk with these people to determine interest in assuming this responsibility.
 2. Structural suggestions discussed:
 - a. We could build a committee and let it pick a chair.
 - b. Possibility of combining greeter captain and membership chair, but we can find another greeter captain.

iv. Service auction:

1. Suggest give responsibility to various committees to take responsibility for specific aspects of the auction.
2. Three or four groups would be all that is needed.
3. Needs to be put together about four months before the auction.
4. Leadership meeting in October can deal with this issue.

v. Pledge drive:

1. We suggest that rather than fill the position that the finance committee manages the next campaign, unless someone steps forward to manage the campaign.
2. Mike will talk to Adam about this proposal and getting new members for finance committee.

vi. Committee on the Ministry:

1. To clarify the revised proposal submitted at the February 19 meeting was approved in the February meeting. However, the wording in the meeting minutes did not specifically state the approval. The approval was implied with the decision to discuss potential members. The board regrets this oversight..
2. The board and minister should each submit names for consideration
3. Committee would be no more than three to five people.

- b. Congregational survey: We decide not to move forward with a congregational survey at this time.

IV. Treasurer's report

- a. The total budget shortfall for 2012-2013 fiscal year is estimated to be approximately \$8500. No real change from prior estimate.
- b. \$112 over budget for publicity committee, due to mix-up. Board approves. It'll show as a deficit.
- c. Cooling system has been calibrated and the fuel bill will hopefully decrease.

V. Geocaching on church property proposal.

- a. Suggestion of putting UUSMC literature with the cache.
- b. UUSMC would have no direct responsible for the whole activity

c. Board approves.

VI. Minister's report

- a. Board recognizes due to recent events the staff evaluations have been delayed.
- b. Board needs more clarification of minister's expressed intention to review staff compensation.
- c. Board requests clarification as to the status of the evaluations.

VII. Evaluations: The Board considered Paul's proposed approach of 360-degree evaluation. Board agrees that this would be a beneficial approach and will pursue Paul's suggestion that the Board be evaluated. The ministerial evaluation process that has already been initiated will be modified and Board Evaluation will be included.

Meeting adjourned