

Unitarian Universalist Society of Mill Creek  
Board of Trustees  
Meeting Minutes – July 15, 2014

In Attendance	Absent
Ivonne Antongiorgi	Jeanne Hanson
Jamie Kegerise	Greg Pelley
Adam Kegley	
Mary Pat Knauss	
Bruce Koepcke	
Tracy Morgan	

Subject	Notes
Opening Remarks	Mary Pat welcomed the new Board and talked briefly about the need for “Leadership” vs. just administration.
Treasurer’s Report	Adam provided some highlights from the year-end financial report: <ul style="list-style-type: none"> <li>• We finished the year with a \$12,600 surplus</li> <li>• Key reasons for the surplus: <ul style="list-style-type: none"> <li>○ 75% minister’s compensation for several months</li> <li>○ Better than expected rental fees</li> <li>○ Higher than expected contributions</li> <li>○ Higher than expected returns from the service auction</li> </ul> </li> <li>• Higher than expected expenses <ul style="list-style-type: none"> <li>○ \$3,000 more than budget for snow removal</li> </ul> </li> <li>• We currently have \$30,000 in reserve for future needs</li> <li>• There has not been an audit for several years</li> <li>• Kudos to Lauri Rickard for her work keeping the books in a very professional manner.</li> </ul>
Membership Status	In response to the question of growth: the church has been in slight decline over several years. The reasons cited are mainly due to an unsettled ministerial situation, which we believe should turn around with the appointment of Greg.
Election of Officers	A motion was approved to elect the following officers for a one-year term: <ul style="list-style-type: none"> <li>• Vice President – Bruce Koepcke</li> <li>• Secretary – Jeanne Hanson</li> <li>• Treasurer – Jamie Kegerise</li> </ul>
Committee Chairs	The following vacancies exist for Committee Heads: <ul style="list-style-type: none"> <li>• Finance – Jerry Bilton has agreed to accept the position</li> <li>• Facilities Rental - Since Debbie handles the day-to-day activities for rentals, it was agreed to abolish the position of Chair and use members of the Board to negotiate any long-term rental agreements as required. Adam agreed to be the point person on the Board for this. Debbie would contact Adam or Greg in those instances.</li> <li>• The Board also discussed individuals to potentially participate in a newly forming Safe Congregations Committee and the</li> </ul>

	<p>Committee on Ministry. These names will be reviewed with Greg for further discussion.</p> <ul style="list-style-type: none"> <li>• Committee on Ministry – Greg’s request for this committee to be established</li> </ul>
Bylaws	Mary Pat led a brief discussion of the bylaws and answered any questions for clarification for the new members of the Board.
Expectations for Board members	<p>In a discussion by the Board, a list of member expectations was developed:</p> <ul style="list-style-type: none"> <li>• Attend Board meetings regularly</li> <li>• Review and comment on draft meeting minutes</li> <li>• Money counting duties</li> <li>• Meeting decorum: recognize that members will have differing opinions about issues, but in the end, the Board must decide a course of action, and all members need to support it.</li> </ul> <p>Further discussion was tabled until the Board retreat in August.</p>
Building Maintenance	Dick Cronin submitted a list of building and grounds projects for the Board to consider. The Board concluded that the priorities seem correct and that the Building Committee should use its own judgment to set project priorities within the approved budget.
Items for Board Consideration	The Board reiterated its policy that items (other than standard agenda items) can be placed on the Board agenda only after the appropriate committee has vetted the item and requests Board action on it.
Latch-on Event	The church has agreed to rent the facility to an organization that encourages breast feeding for infants. The question of whether the Church should go any further itself on this issue was referred to Greg and the Leadership Council.
Used Clothing Bin	The request by the Big Brothers and Sisters of DE to place a used clothing bin on church property has been held up in the permitting process.

Respectfully Submitted,

Bruce Koepcke

July 16, 2014