

UUSMC Board of Trustees Meeting

December 16, 2014

Present: Mary Pat Knauss, Jeanne Hanson, Jamie Kegerise, Ivonne Antongiorgi, Rev. Greg Pelley

The meeting was called to order at 7:10 pm.

OLD BUSINESS

1. Approval of November Minutes

- The minutes of the November 18 Board Meeting were approved.

2. Treasurer's Report

- The Finance Committee continues to closely monitor the church's financial situation. It is anticipated that current deficit of \$12,000 YTD will be considerably reduced in December. We have budgeted income of \$27,983 from reserves so any deficit we experience will reduce our cash reserves by that much.
- The Committee has been researching options regarding electronic contributions, e.g. PayPal, Vanco, Easy Church Tools. A final recommendation will be submitted to the Board in January.
- \$ 18,000 has been budgeted for the Service Auction

. 3. Minister's Report

- Rev. Greg will work with the Finance Committee to develop policy on the Minister's Discretionary Fund. The policy will address the need for confidentiality in the way the funds are used while maintaining accountability.
- Attendance at multi-generational and regular Services was discussed. Expected increase on first Sunday multi-generational Service was reported.

4. Religious Exploration Program

- The Board reviewed DRE Primary Responsibilities and Tasks as presented. Mary Pat will research other resources and Rev. Greg will work with the RE Committee in defining an appropriate Job Description for the DRE. Key areas to be addressed relate to the goals of the RE program and the role of the Director.

5. Service Auction Leadership

- A leader for the Service Auction is yet to be identified. Rev. Greg will send out a request asking the congregation for help in the weekly news, the Grist and on Sunday Service.

- Delmarva Cluster Notes – Mary Pat will contact MQ Riding, Mill Creek Delmarva Cluster Representative, to thank her on behalf of the Board for her report of the December 9 Cluster Meeting. The report will appear on the Grist.

NEW BUSINESS

1. UUSMC Committee Structure

The church's structure was discussed with the goal of clarifying roles/responsibilities, streamlining and integrating activities. Team leaders will be asked to define each committee's work and identify linkages to other committees. It is hoped that this is completed by the next Leadership Council Meeting.

2. Annual Meeting – May 3

The Finance Committee will submit a budget to the Board in April.

The meeting adjourned at 8:35 pm.

Respectfully submitted,
Ivonne Antongiorgi
Secretary