

UUSMC BOARD OF TRUSTEES MEETING

April 21, 2015

Present: Mary Pat Knauss, Bruce Koepcke, Adam Kegley, Jeanne Hanson, Jamie Kegerise, Tracy Morgan, Rev. Greg Pelley, Jerry Bilton, Ivonne Antongiorgi

The meeting was called to order at 7:03 pm.

Rev. Pelley initiated by the lighting of the Chalice and a spiritual reading.

I. 2015-2016 Budget Proposal

- The Finance Committee Chair presented a draft budget for 2015-16 and acknowledged committee members for their work in developing the budget proposal. There was discussion about income from reserves, pledges, and service auction; expenses by line items and more specifically, budget for the minister and staff salary compensation. Jerry will take our feedback and create a final budget for congregational approval.
- An update of the stewardship campaign was presented with 56 pledge units out of 82 received to date. Continued follow-up on the outstanding pledge units is on-going.

II. Approval of March Minutes

- The minutes of the March 17 Board meeting were approved.

III. Treasurer's Report

- The Finance Committee is tracking income/expenses and reported a deficit of \$ 3,452 for the year. This includes a \$25,000 transfer from the operating reserve account.
- UUSMC's mortgage loan is due next March, 2016. Preliminary work has begun on refinancing or extending the loan. At the moment, a lower rate seems to be available which would result in a \$300 reduction approximately, in monthly payments. The Board encouraged the Finance Committee to proceed with the process.

IV. Minister and Staff Reports

- A breakdown of RE attendance by age-group was presented (children 0-13; youth 14-18; adult teachers) This was followed by discussion and then tabled until a later date.
- The Board approved a recommendation by the Social Justice Committee to sign a commitment with Family Promise to become a support congregation. Support Congregations engage in a variety of volunteer opportunities to assist homeless families.
- Staff evaluations will be completed by Rev. Pelley during the week of April 20.

V. Miscellaneous

- On March 26, the Board approved to cover the registration cost for the JPD Assembly for 4 members attending on behalf of UUSMC.
- An outline of information items and presentations for the May 3 Annual Meeting was presented.

- The Board Retreat on June 13 will look at clarification of roles and structures and goal-setting based on aspirations for the church.
- The Leadership Council will meet on May 9. The Program will start with Leadership Development with Bob Broesler followed by committee activities. A networking lunch is planned. People are encouraged to attend as this program offers the opportunity to know what is happening in the church, and how to connect and be involved in the different committees.

VI. Minister's Annual Evaluation

- Rev. Pelley's performance evaluation concluded. Findings and recommendations were discussed.

The meeting adjourned at 8:55 pm.

Respectfully Submitted,

Ivonne Antongiorgi

Secretary